

# CAREER OPPORTUNITY



F & M Plastics, Inc. in Osceola, WI is a full-service plastic dip-molding company looking to hire self-motivated, energetic team members to add to our growing company with an employee focused environment.

## **PRODUCTION LEAD SET-UP OVEN OPERATOR** **\$1,500 SIGN-ON BONUS!!**

**We are seeking a Production Lead Set-up Oven Operator who will be responsible for the operation of our dip-molding ovens. This position requires someone with manufacturing experience, mechanical inclination, and leadership abilities.** The ideal candidate would be dependable with the ability to contribute positively on a daily basis to a team-environment and use their skills to support consistent quality production while working with a variety of team members in a responsible and respectful way. This is a rewarding and challenging position in a fast-paced environment working with a variety of products on a daily basis.

Job Type: Full-time

**1<sup>st</sup> Shift:** Monday - Thursday 6:30am – 4:00pm; Friday 6:30am – 10:30am

**2<sup>nd</sup> Shift:** Monday - Thursday 3:45pm – 2:15am

**WKND Shift:** Friday, Saturday, Sunday 10am – 10pm

### **ESSENTIAL DUTIES**

- Responsible for the complete setup and production run of each job
- Operate hand-held air gun, lift racks on and off the oven in a fast-paced work environment
- Responsible for production, packing, counting, quality, measuring parts, and necessary paperwork
- Ensure proper labeling of all boxes and maintain clean and organized work area
- Responsible for training and supporting new employees

### **SKILLS / EDUCATION / EXPERIENCE**

- Proven ability to work in a fast-paced production area
- Mechanically inclined
- Strong work ethic
- Ability to perform all essential job functions and responsibilities in a satisfactory manner
- Able to read and decipher blueprints/drawings
- Must possess strong math skills
- Ability to regularly lift 20 pounds and up to 50 pounds
- Able to stand for long periods of time
- Must possess good hand/eye coordination

### **BENEFITS OFFERED**

- Paid Time Off (PTO)
- Health / Dental / Vision / Life Insurance
- Health Savings Account (HSA)
- Short- and Long- Term Disability
- 401K (including company match)
- Profit Sharing
- Annual Bonus

### **HOW TO APPLY**

Send completed application to:

F & M Plastics, Inc.

503 Simmon Drive

Osceola, WI 54020

or stop in and complete an application at the front desk

(applications can be found on our website: [www.fmplasticsinc.com](http://www.fmplasticsinc.com))

*F & M Plastics is an equal opportunity employer.*