

# CAREER OPPORTUNITY



F & M Plastics, Inc. in Osceola, WI is a full-service plastic dip-molding company looking to hire self-motivated, energetic team members to add to our growing company with an employee focused environment.

## PRODUCTION OPERATOR

**\$1,500 SIGN-ON BONUS!!!**

We are seeking **Production Oven Operators** for our dip-molding ovens who will assist in the production of assembling and packaging of dipped and dip-molded parts. This is an entry-level position with ability to grow within the company based upon skills and preference. The ideal candidate would be dependable with the ability to contribute positively on a daily basis to a team-environment while giving their best effort and taking pride in their individual contribution. Oven Operators must be flexible in their daily assignments and have the ability to stand for their shift while using a hand-held air gun in a fast-paced environment while reviewing parts for consistent quality.

Job Type: Full-time

**1<sup>st</sup> Shift:** Monday – Thursday 6:30am – 4:00pm; Friday 6:30am – 10:30am

**2<sup>nd</sup> Shift:** Monday - Thursday 3:45pm – 2:15am

**WKND Shift:** Friday, Saturday, Sunday 10am – 10pm

## ESSENTIAL DUTIES

- Operate hand-held air gun, lift racks on and off the oven in a fast-paced work environment
- Watching the quality and quantity of parts and filling out work orders
- Assist Oven Leads with setups, ensuring proper labeling of boxes and properly packing parts
- Maintain a clean and organized work area

## SKILLS / EDUCATION / EXPERIENCE

- Proven ability to work in a fast-paced production area
- Strong work ethic
- Ability to perform all essential job functions and responsibilities in a satisfactory manner
- Ability to regularly lift 20 pounds and up to 50 pounds
- Able to stand for long periods of time
- Must possess good hand/eye coordination

## BENEFITS OFFERED

- Paid Time Off (PTO)
- Health / Dental / Vision / Life Insurance
- Health Savings Account (HSA)
- Short- and Long- Term Disability
- 401K (including company match)
- Profit Sharing
- Annual Bonus

## HOW TO APPLY

Send completed application to:

F & M Plastics, Inc.

503 Simmon Drive

Osceola, WI 54020

or stop in and complete an application at the front desk

(applications can be found on our website: [www.fmplasticsinc.com](http://www.fmplasticsinc.com))

*F & M Plastics is an equal opportunity employer.*