

# CAREER OPPORTUNITY



F & M Plastics, Inc. in Osceola, WI is a full-service plastic dip-molding company looking to hire self-motivated, energetic team members to add to our growing company with an employee focused environment.

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## PUNCH OPERATOR

**We are seeking Punch Operators to prepare and operate a punch machine in a clean department. This is an entry-level position which includes manual labor such as punching, sorting, weighing, assembly, bagging, or packing parts.** The ideal candidate would be dependable and looking to join a great team in a close-knit department working with a variety of parts. Punch Operators must have the ability to sit for extended periods of time and are able to enjoy listening to music or podcasts while working. Punch Operators need to take pride in their work and review for consistent quality.

Job Type: Full-time

**1st Shift:** Monday – Thursday: 6:30am – 4:00pm; Friday 6:30am – 10:30am

**2nd Shift:** Monday - Thursday 3:30pm-2:00am

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## ESSENTIAL DUTIES

- Prepare job and parts to be punched
- Operate punch machine using foot pedal
- Examine finished product for quality
- Package materials for shipping
- Transport products to shipping area
- Clean up machine and work area

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## SKILLS / EDUCATION / EXPERIENCE

- Ability to work in fast-paced production area
- Work efficiently on various machines
- Meet required production averages for job
- Fill out and complete production paperwork
- Speak, read, write, and understand English
- Must be able to regularly lift up 10 – 40 pounds
- Must be able to sit for extended periods of time
- Must have good hand to eye coordination

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## BENEFITS OFFERED

- Paid Time Off (PTO)
- Health / Dental / Vision / Life Insurance
- Health Savings Account (HSA)
- Short and Long Term Disability
- 401K (including company match)
- Profit Sharing
- Annual Bonus

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## HOW TO APPLY

Send completed application to:

F & M Plastics, Inc.

503 Simmon Drive

Osceola, WI 54020

or stop in and complete an application at the front desk

(applications can be found on our website: [www.fmplasticsinc.com](http://www.fmplasticsinc.com))

*F & M Plastics is an equal opportunity employer.*